

MINUTES
CITY OF FARMINGTON HILLS
CITY COUNCIL MEETING
APRIL 12, 2021 – 7:30 PM

The regular session meeting of the Farmington Hills City Council was held electronically and called to order by Mayor Barnett at 7:40pm.

During roll call, Council Members were asked to state their location from where they are attending the meeting remotely.

Council Members Present: Vicki Barnett, Farmington Hills, Michigan
Jackie Boleware, Farmington Hills, Michigan
Michael Bridges, Farmington Hills, Michigan
Valerie Knol, Farmington Hills, Michigan
Ken Massey, Farmington Hills, Michigan
Mary Newlin, Farmington Hills, Michigan
Matthew Strickfaden, Farmington Hills, Michigan

Council Members Absent: None

Others Present: City Manager Mekjian, City Clerk Smith, Directors Mondora, Monico and Schnackel, Police Chief King and City Attorney Joppich

PLEDGE OF ALLEGIANCE

Mayor Barnett led the pledge of allegiance.

APPROVAL OF REGULAR SESSION MEETING AGENDA

MOTION by Bridges, support by Strickfaden, to approve the agenda as published.

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN

Nays: NONE

Absent: NONE

Abstentions: NONE

MOTION CARRIED 7-0.

PROCLAMATION RECOGNIZING APRIL 24, 2021 AS ARMENIAN GENOCIDE REMEMBRANCE DAY

The following Proclamation was read by Council Member Knol and accepted by Dzovinar Hamakorzian:

PROCLAMATION
Armenian Genocide Remembrance Day
April 24, 2021

WHEREAS, the Farmington Hills community joins human rights advocates and historians from around the world to recognize and mourn the 1.5 million Armenians who perished in the Armenian Genocide as ordered by the government of the Ottoman

Empire, which began on April 24, 1915 with the arrest, exile, and murder of hundreds of Armenian intellectuals, political, religious, and business leaders; and

WHEREAS, during the 1915-1923 Genocide, Armenian survivors were forced to witness the slaughter of their relatives and the loss of their ancestral land and property in what is now known as the First Genocide of the 20th Century; and

WHEREAS, the State of Michigan declared in Act 558 of 2002 that April 24 of each year shall be the Michigan Day of Remembrance of the Armenian Genocide of 1915-1923 in memory of the victims and in honor of the survivors; and

WHEREAS, the failure to learn from the past allows history to repeat itself as the world saw during the 2020 Nagorno-Karabagh war when the military forces of Azerbaijan and Turkey attacked the Armenian civilian population of Nagorno-Karabagh and its churches and civic buildings, resulting in casualties and loss of ancestral land and property, motivated by the same genocidal campaign that their ancestors suffered; and

WHEREAS, Farmington Hills is proud to join the Armenian-American community in its commemoration of the 106th anniversary of the Armenian Genocide in an effort to educate others about the tragic loss of life, land, and human rights of the Armenian people and the crimes of genocide committed against them, as well as Greeks and Assyrians, due to religious and political beliefs.

NOW, THEREFORE, BE IT RESOLVED that I, Vicki Barnett, Mayor of the City of Farmington Hills, on behalf of the City Council, do hereby proclaim April 24, 2021 as **Armenian Genocide Remembrance Day** in memory of the victims of the Armenian Genocide and in honor of the survivors and their descendants, and urge all citizens to join in this solemn remembrance.

PROCLAMATION RECOGNIZING APRIL 2021 AS NATIONAL ARAB AMERICAN HERITAGE MONTH

The following Proclamation was read by Council Member Strickfaden:

**PROCLAMATION
National Arab American Heritage Month
April 2021**

WHEREAS, for over a century, Arab Americans have made valuable contributions to virtually every aspect of American society including medicine, law, business, education, technology, government, military service, and culture; and

WHEREAS, since migrating to America, men and women of Arab descent have shared their rich culture and traditions with neighbors and friends, while also setting fine examples as model citizens and public servants; and

WHEREAS, they brought with them to America their resilient family values, strong work ethic, dedication to education, and diversity in faith and creed that have added strength to our great democracy; and

- WHEREAS,** Arab Americans have enriched our society by sharing in the entrepreneurial American spirit that makes our nation free and prosperous; and
- WHEREAS,** the history of Arab Americans in the U.S. has been marred by misconceptions, bigotry, harmful stereotyping, and civil rights abuses, which must be combatted through education and awareness; and
- WHEREAS,** Arab Americans join all Americans in their desire to see a peaceful and diverse society, where every individual is treated equally and feels respected and valued.

NOW, THEREFORE, BE IT RESOLVED that I, Vicki Barnett, Mayor of the City of Farmington Hills, on behalf of the City Council, do hereby proclaim April 2021 as **National Arab American Heritage Month** and urge all citizens to join in this celebration of the contributions that Arab Americans have made to our community.

PROCLAMATION RECOGNIZING APRIL 11-17, 2021 AS NATIONAL PUBLIC SAFETY TELECOMMUNICATORS WEEK

The following Proclamation was read by Council Member Newlin and accepted by Dispatch Supervisor Angela Konwinski:

**PROCLAMATION
National Public Safety Telecommunicators Week
April 11 – 17, 2021**

- WHEREAS,** emergencies require the prompt response of police, fire, or emergency medical services, which are critical to the protection of life and the preservation of property; and
- WHEREAS,** the safety of our police officers, firefighters, and paramedics is dependent upon the quality and accuracy of information obtained from citizens who contact communications centers; and
- WHEREAS,** our City's public safety telecommunicators are the first and most critical contacts that citizens have with emergency services; and
- WHEREAS,** public safety telecommunicators provide a vital link for police officers, firefighters, and paramedics by monitoring their activities via radio and providing them with essential information to ensure their safety; and
- WHEREAS,** public safety telecommunicators in the City of Farmington Hills have contributed substantially to the apprehension of criminals, suppression of fires, and prompt treatment of patients; and
- WHEREAS,** public safety telecommunicators exhibit compassion, understanding, and professionalism in the performance of their duties, especially during the pandemic when everyday emergencies did not stop and dedicated 911 telecommunicators showed exceptional perseverance and commitment.

NOW, THEREFORE, BE IT RESOLVED that I, Vicki Barnett, Mayor of the City of Farmington Hills, on behalf of the City Council, do hereby proclaim the week of April 11 – 17, 2021 as **National Public Safety Telecommunicators Week** in Farmington Hills and call upon our citizens to recognize the important role that these professionals play as they assist others in their time of need and maintain the safety of all members of our community.

DEPARTMENT OF PUBLIC SERVICES 2021 CONSTRUCTION UPDATE

Director of Public Services, Karen Mondora, provided a construction update for the 2021 construction projects that include improvements to 6.5 miles of road in the city for a total of \$15.5 million in city major and local road projects.

In response to a request for current pacer ratings for the roads, Director Mondora responded that staff is scheduled to complete the pacer ratings later this spring and will update City Council at that time. She explained how pacer ratings are used to rate the current condition of roads.

CORRESPONDENCE

The following correspondence was acknowledged:

- Correspondence from Dr. Karen Peper about installing a fence at the access to Heritage Park in her subdivision

City Manager Mekjian stated that Council received a copy of a memo regarding the city's position on installing a fence at the Heritage Park entrance. Staff discussed this matter with the city attorney and since it is a public road and a public park anyone has the right to use that entrance and they found no evidence of trespassing on Dr. Peper's property.

Director of Special Services, Ellen Schnackel, explained that staff has been discussing access to Heritage Park in this subdivision for quite some time. The Association and a fence was discussed as an option with Dr. Peper by one of her staff ;but that the suggestion was brought back to her and she determined that a fence was not a good option and that better signage would be installed encouraging the use of the main entrance to the park.

Attorney Joppich confirmed he was consulted on the matter and since it is a public road and public park, the city can't prohibit or restrict use of either. A fence was discussed but that could potentially become a liability issue or create trespassing by persons trying to go around the fence and then entering on to Dr. Peper's property. Staff agreed better signage was the best solution.

Councilmember Strickfaden stated that he visited the area and talked with residents and it was his understanding that most of the neighbors were not in favor of further barriers to the park entrance.

Further discussion was held by council and it was suggested that a review of all unauthorized paths should be reviewed in the city. Council concurred with better signage.

- Letters in support of a grant through Hudson Webber to the Beloved Community Initiative and Community Equity Organizations from the following:
 - The Community Equity Organization
 - Cheryl Willette
 - Cheryl Shah
 - Katie Hayes
 - Kelly Burns Goldberg
 - Thomas Shurtleff

Sue Ross
Heidi Cole
Chris Talwar
Debra Hemmye
Latricia Hemphill
Steven Artt
Sreela Datta
Tanji Grant

Several persons asked for their letters to be part of the record, so all letters are included at the end of the minutes as part of the record of the meeting.

Police Chief King explained that the Police Department has a long history of building community and multi-cultural awareness and has recently adopted a national program on fair and impartial policing, which he plans to supplement with additional training. He mentioned other training used by the department and plans for a dashboard that would provide for transparency run data by staff. Chief King mentioned being involved with the Beloved Community Initiative activities but explained that the initial request to sign onto the grant required communities to sign a Memorandum of Understanding (MOU) and this is not something that is signed by staff without proper vetting, review by the city attorney and approval by City Council and there was not sufficient time for that to occur given the time frame provided by the Beloved Community Initiative.

Considerable discussion was held on the importance of addressing racial inequities, the Beloved Community Initiative and Community Equity Organization grant and it was noted that they are no longer requesting a MOU as that was a barrier for many communities and they are now only requesting a letter of support.

Patricia Coleman-Burns, Beloved Community Initiative, stated that she felt there was a misunderstanding regarding the purpose of the grant and explained that it would provide resources to do the following:

- Build a sustainable relationship with the Farmington Hills and Farmington Police Department in order to encourage future collaboration through strategic community engagement efforts as well as focus groups, facilitated town-halls and listening sessions.
- Establish a framework for a community-driven process of dialogue with the police department aimed at addressing local histories and experiences involving law enforcement and police interactions and also to build a broader understanding of the roles and duty of the police.

Dr. Burns confirmed that a MOU is no longer required and they are asking for a letter of support stating that the Police Departments are willing to collaborate through community engagement and listening sessions in the community.

Mayor Barnett thanked Dr. Burns for clarifying the changes they have made to address the barriers communities had. She stated that Council supports their efforts and will direct staff to handle this matter administratively.

CONSENT AGENDA

MOTION by Bridges, support by Knol, to approve consent agenda as read.

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND
STRICKFADEN
Nays: NONE
Absent: NONE
Abstentions: NONE

MOTION CARRIED 7-0.

PUBLIC QUESTIONS AND COMMENTS

Kelly Goldberg, mentioned the upcoming vacancy on the Library Board and that is was a good opportunity for the Mayor and Council to address the lack of diversity on the Board. She also suggested that subcommittees that are formed include members of the public rather than only Board members.

Richard Temkin, President of Independence Hills Subdivision, stated that most of the neighbors are not in favor of a fence being installed at the entrance to Heritage Park in their subdivision as discussed earlier this evening. He thought that the additional traffic in the parks could be due to COVID but that there has never been a trespassing issue. He sent out a notice to the homeowners as requested by the city to encourage use f the main entrance and that was met with a lot of negative feedback from residents.

Mayor Barnett said that she hoped the proposed signage would help.

The following persons also spoke about the Library Board issues and appointment and how vital that appointment is to the Board and qualities they would like in the person selected:

Michael Shereda
Jeff Pavlik
Mary Lou Stropoli
Ronald Stropoli
Suzanne Dengez

Dr. Karen Peper was attempting to make comments but could not be heard on the meeting at this time. Mayor Barnett asked her to email her comments for the record.

Sherry Johnson, Independence Hills Subdivision, commented that the entrance to Heritage Park in their subdivision is mostly used by neighbors and she moved there because of the park. She is not in favor of a fence in that area.

COUNCIL MEMBERS COMMENTS AND ANNOUNCEMENTS

The following comments and announcements were made:

- Councilmember Newlin suggested revisiting the areas where there are barriers between subdivisions and how that is impacting public safety. City Manager Mekjian stated he would provide that data to Council and agrees that some may need to be reviewed.
- Mayor Pro-Tem Boleware stated that although she has no authority over the Library Board other than making appointments, the concerns are being heard. She also mentioned that she would be putting forth a name for consideration for the Library Board.
- Councilmember Massey liked the idea of having public on the subcommittees and felt that if persons expressed an interest in being on the Board but were not selected, that would be a great opportunity for them to still be involved and he thinks this suggestion would be well received by the Library.

CITY MANAGER UPDATE

City Manager Mekjian provided the following update:

- Prescription Drug Take Back Day at the Police Department is April 24, 2-21 from 10am-2pm
- Household Hazardous Waste Days are Saturday, April 10th at the Wixom DPW and May 1st at OCC Orchard Ridge Campus from 9am-2pm.
- Yard Waste Pick up started today

PUBLIC HEARING

PUBLIC HEARING AND CONSIDERATION OF APPROVAL OF THE COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) FIVE YEAR CONSOLIDATED PLAN AND 2021/2022 PROJECTED USE OF FUNDS. CMR 4-21-34

Charmaine Kettler-Schmult, Planning and Community Development, explained the proposed 5-year plan that is required by the U. S. Department of Housing and Urban Development (HUD) and reviewed with council the projected use of funds for 2021/2022.

Mayor Barnett opened the public hearing. There being no comments, Mayor Barnett closed the public hearing.

MOTION by Massey, support by Knol, that the City Council of Farmington Hills hereby approves the Five Year Consolidated Plan and 2021/2022 Community Development Block Grant funds be allocated as follows:

IT IS FURTHER RESOLVED, that the City Council approve the Five Year Consolidated Plan and Community Development Block Grant Program year 2021/2022 budget to include: 1) \$322,647 for housing rehabilitation, 2) \$400,000 for Capital Projects, 3) \$22,500 for Public Service Organizations and 4) \$56,127 for program administration; and

IT IS FURTHER RESOLVED, that the City Council approves the Capital Project portion of the budget for watermain extensions from Orchard Lake into Pasadena Park Subdivision, \$400,000 (PY 2021/2022); and

IT IS FURTHER RESOLVED, that the City Council authorizes the City Manager to prepare and submit an application for Community Development Block Grant funds to the U.S. Department of Housing and Urban Development by May 15, 2021.

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN

Nays: NONE

Absent: NONE

Abstentions: NONE

MOTION CARRIED 7-0.

PUBLIC HEARING AND CONSIDERATION OF ADOPTION OF A RESOLUTION APPROVING A BROWNFIELD PLAN FOR 30790 EIGHT MILE ROAD. CMR 4-21-35

Sam Seimer, AKT Peerless, explained that the proposed Brownfield Plan for 30790 Eight Mile Road includes the construction of a 21,100 square foot storage facility with 1,900 square feet of office space as well as an underground storm water retention system. The project includes 15 construction jobs and 35 retained jobs in Farmington Hills. The developer is seeking reimbursement in a not to exceed amount of

\$506,437. She noted that this is a local only plan so there is no request for State Education Tax or school capture. External taxing jurisdictions will continue to capture on the base value of \$220,300 and on an average annual basis, the developer will be reimbursed \$18,000 for extraordinary costs for redevelopment of the site.

Mayor Barnett opened the public hearing. There being no comments, Mayor Barnett closed the public hearing.

STATE OF MICHIGAN
COUNTY OF OAKLAND
CITY OF FARMINGTON HILLS

**RESOLUTION APPROVING A BROWNFIELD PLAN FOR 30790 EIGHT MILE ROAD,
FARMINGTON HILLS, MICHIGAN PURSUANT TO AND IN ACCORDANCE WITH THE
PROVISIONS OF ACT 381 OF THE PUBLIC ACTS OF THE STATE OF MICHIGAN OF 1996,
AS AMENDED**

RESOLUTION NO. R-57-21

At a regular meeting of the City Council of the City Farmington Hills, County of Oakland, State of Michigan, held electronically via Zoom in accordance with the Open Meetings Act, Public Act 267 of 1976, as amended, on the 12th day of April, 2021, at 7:30 PM, with those present and absent being,

PRESENT: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN

ABSENT: NONE

The following resolution was offered by Councilmember Knol and supported by Councilmember Massey:

WHEREAS, the Brownfield Redevelopment Authority (the "Authority") of the City of Farmington Hills, pursuant to and in accordance with the provisions of the Brownfield Redevelopment Financing Act, being Act 381 of the Public Acts of the State of Michigan of 1996, as amended (the "Act"), has received and recommended for approval by the Farmington Hills City Council, a Brownfield Plan (the "Plan") pursuant to and in accordance with Section 13 of the Act; and

WHEREAS, the Authority has, at least ten (10) days before the meeting of the Farmington Hills city Council at which this resolution has been considered, provided notice to and fully informed all taxing jurisdictions (the "Taxing Jurisdictions") which are affected by the Plan about the fiscal and economic implications of the proposed Plan, and the Farmington Hills City Council has previously provided to the Taxing Jurisdictions a reasonable opportunity to express their views and recommendations regarding the Financing Plan and in accordance with Sections 13(13) and 14(1) of the Act; and

WHEREAS, the Farmington Hills City Council has made the following determinations and findings:

- A. The Plan constitutes a public purpose under the Act;
- B. The Plan meets all of the requirements for a Brownfield Plan set forth in Section 13 of the Act;
- C. The proposed method of financing the costs of the eligible activities, as described in the Plan, is feasible and the Authority has the ability to arrange the financing;
- D. The costs of the eligible activities proposed in the Plan are reasonable and necessary to carry out the purposes of the Act;

E. The amount of captured taxable value estimated to result from the adoption of the Plan is reasonable; and

WHEREAS, as a result of its review of the Plan and upon consideration of the views and recommendations of the Taxing Jurisdictions, the Farmington Hills City Council desires to proceed with approval of the Plan.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. Plan Approved. Pursuant to the authority vested in the Board by the Act, and pursuant to and in accordance with the provision so Section 14 of the Act, the Plan is hereby approved in the form attached as Exhibit "A" to this resolution.
2. Severability. Should any section, clause, or phrase of this Resolution be declared by the Courts to be invalid, the same shall not affect the validity of this Resolution as a whole nor any part thereof other than the part so declared to be invalid.
3. Repeals. All resolutions or parts of resolutions in conflict with any of the provisions of this Resolution are hereby repealed:

AYES: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN
NAYES: NONE

ABSENT: NONE

ABSTAINED: NONE

RESOLUTION DECLARED ADOPTED.

Mayor Barnett allowed Dr. Peper to speak at this time as she was able to rejoin the meeting. Dr. Karen Peper had submitted a letter of concern over access to Heritage Park through her subdivision that was discussed earlier under correspondence.

Dr. Karen Peper commented that she believes all residents in the neighborhood and Council have some common ground and interest in preserving the green space and protecting the habitat area and that is what is driving her concern. She suggested if there is a sign that all park rules are included on that sign. She suggested considering posting the park rules at all of the access points to the park. She also requested that a city official ask persons in charge of the All Trails website to remove from their website that this area is an entrance to the park as she had numerous people tell her that this is how they found this entrance. Dr. Peper added that this is a natural habitat area of the park and asked for clearer signage showing where the river trail is and where people should keep out to avoid the natural habitat area.

Mayor Barnett agreed with including all of the rules on the signage proposed. She added that staff would reach out to Dr. Peper to discuss the matter and wording of the sign.

NEW BUSINESS

CONSIDERATION OF APPROVAL OF APPOINTMENT TO THE BEAUTIFICATION COMMISSION.

MOTION by Massey, support by Bridges, that the City Council of Farmington Hills hereby confirms the Mayor's recommendation to appoint Jawahar Babu to the Beautification Commission for a 3-year term, with the term ending February 1, 2024.

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN
Nays: NONE
Absent: NONE
Abstentions: NONE

MOTION CARRIED 7-0.

CONSENT AGENDA

RECOMMENDED APPROVAL OF THE 2021 HIGH INTENSITY DRUG TRAFFICKING AREA (HIDTA) OAKLAND COUNTY SUBRECIPIENT AGREEMENT. CMR 4-21-36

MOTION by Bridges, support by Knol, that the City Council of Farmington Hills hereby authorizes the City Manager to execute the High Intensity Drug Trafficking Area (HIDTA) Oakland County Subrecipient Agreement and any associated documents or agreements.

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN
Nays: NONE
Absent: NONE
Abstentions: NONE

MOTION CARRIED 7-0.

RECOMMENDED APPROVAL OF REVISED AWARD OF BID FOR MISCELLANEOUS TOOLS FOR THE MAKER SPACE FOR THE FARMINGTON HILLS COMMUNITY CENTER TO AVE SOLUTIONS IN THE AMOUNT OF \$44,526. CMR 4-21-37

MOTION by Bridges, support by Knol, that the City Council of Farmington Hills hereby authorizes the City Manager to issue a purchase order for the Miscellaneous Tools for the Maker Space for the Farmington Hills Community Center (HAWK) to AVE Solutions for \$44,526.00

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN
Nays: NONE
Absent: NONE
Abstentions: NONE

MOTION CARRIED 7-0.

RECOMMENDED APPROVAL OF AWARD OF PROPOSAL FOR REPAIR/REFURBISHMENT OF VILTER AMMONIA COMPRESSOR TO SERV-ICE REFRIGERATION IN AN AMOUNT NOT TO EXCEED \$16,000. CMR 4-21-38

MOTION by Bridges, support by Knol, that the City Council of Farmington Hills hereby authorizes the City Manager to issue a purchase order for the repair/refurbishment of a Vilter Ammonia Compressor to Serv-Ice Refrigeration in an amount not to exceed \$16,000.

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN
Nays: NONE
Absent: NONE
Abstentions: NONE

MOTION CARRIED 7-0.

RECOMMENDED APPROVAL OF AWARD OF CONTRACT FOR THE 2021 LOCAL ROADS HMA REHABILITATION PROJECT – INDIANBROOK SUBDIVISION TO NAGLE PAVING COMPANY IN THE AMOUNT OF \$377,352.03. CMR 4-21-39

MOTION by Bridges, support by Knol, that the City Council of Farmington Hills hereby approves the award of the 2021 Local Roads HMA Rehabilitation Project for Indianbrook Subdivision to the lowest competent bidder, Nagle Paving Company, in the amount of \$377,352.03; and

IT IS FURTHER RESOLVED, that the City Council authorizes the City Manager and the City Clerk to execute the contract on behalf of the City.

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN
Nays: NONE
Absent: NONE
Abstentions: NONE

MOTION CARRIED 7-0.

RECOMMENDED APPROVAL OF AWARD OF CONTRACT FOR THE 2021 LOCAL ROADS HMA REHABILITATION PROJECT – WARNER’S WOODLAND VIEW SUBDIVISION AND FARMINGTON GARDENS SUBDIVISION TO NAGLE PAVING COMPANY IN THE AMOUNT OF \$694,028.41 CMR 4-21-40

MOTION by Bridges, support by Knol, that the City Council of Farmington Hills hereby approves the award of the 2021 Local Roads HMA Rehabilitation Project for Warner’s Woodland View and Farmington Gardens Subdivisions to the lowest competent bidder, Nagle Paving Company, in the amount of \$694,028.41; and

IT IS FURTHER RESOLVED, that the City Council authorizes the City Manager and the City Clerk to execute the contract on behalf of the City.

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN
Nays: NONE
Absent: NONE
Abstentions: NONE

MOTION CARRIED 7-0.

RECOMMENDED APPROVAL OF AWARD OF BID FOR 2021 AND 2022 AS-NEEDED FORESTRY SERVICES TO SHEPHERD'S LANDSCAPING IN THE AMOUNT OF \$546,570; WITH POSSIBLE EXTENSIONS. CMR 4-21-41

MOTION by Bridges, support by Knol, that the City Council of Farmington Hills hereby authorizes the City Manager and the City Clerk to sign the contract with Shepherd's Landscaping in the amount of \$546,570.00 for the 2021 & 2022 As-Needed Forestry Service Program, with possible extensions.

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN
Nays: NONE
Absent: NONE
Abstentions: NONE

MOTION CARRIED 7-0.

RECOMMENDED APPROVAL OF AWARD OF BID FOR 2021 STREET SWEEPING SERVICES TO G&M ENTERPRISES IN THE AMOUNT OF \$82,692; WITH POSSIBLE EXTENSIONS. CMR 4-21-42

MOTION by Bridges, support by Knol, that the City Council of Farmington Hills hereby authorizes the City Manager and the City Clerk to sign the contract with G&M Enterprises for 2021 Street Sweeping Services in the amount of \$82,692.00, with possible extensions.

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN
Nays: NONE
Absent: NONE
Abstentions: NONE

MOTION CARRIED 7-0.

RECOMMENDED APPROVAL OF AWARD OF BID FOR MISCELLANEOUS EQUIPMENT FOR THE 3D ART STUDIO/CERAMICS LAB FOR THE FARMINGTON HILLS COMMUNITY CENTER TO RUNYUN POTTERY SUPPLY IN THE AMOUNT OF \$36,084. CMR 4-21-43

MOTION by Bridges, support by Knol, that the City Council of Farmington Hills hereby authorizes the City Manager to sign an agreement and issue purchase orders for the Miscellaneous Equipment for the 3D Art Studio/Ceramics Lab for the Farmington Hills Community Center (HAWK) to Runyan Pottery Supply for \$36,084.00 (\$27,515.00 from fiscal year 20/21 & \$8,549.00 from fiscal year 21/22).

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN
Nays: NONE
Absent: NONE
Abstentions: NONE

MOTION CARRIED 7-0.

RECOMMENDED APPROVAL OF AWARD OF RENTAL AND CLEANING SERVICES FOR HOSPITALITY LINENS, MATS, SHOP TOWELS & DUST MOPS FOR VARIOUS CITY BUILDINGS TO CONTINENTAL LINEN SERVICES, INC IN AN ESTIMATED AMOUNT OF \$5,567.51 PER YEAR; AND TO TROY LINEN & UNIFORM SERVICE IN AN ESTIMATED AMOUNT OF \$14,435.20 PER YEAR; BOTH WITH POSSIBLE EXTENSIONS. CMR 4-21-44

MOTION by Bridges, support by Knol, that the City Council of Farmington Hills hereby authorizes the City Manager to sign an agreement and issue purchase orders for the Mats, Shop Towels & Dust Mops – Rental & Cleaning Service for various City buildings to Continental Linen Services, Inc. for an estimated amount of \$5,567.51 per year with possible extensions and Hospitality Linens – Rental & Cleaning Service to Troy Linen & Uniform Service for an estimated amount of \$14,435.20 per year with possible extensions.

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN
Nays: NONE
Absent: NONE
Abstentions: NONE

MOTION CARRIED 7-0.

RECOMMENDED APPROVAL OF REQUEST FOR EMPLOYMENT UNDER SECTION 10.01A OF THE CITY CODE.

MOTION by Bridges, support by Knol, that the City Council of Farmington Hills hereby approves the request for employment under Section 10.01A of the City Code for Gretchen Guisbert as a Guest Services Coordinator in the Special Services Department. Gretchen is the sister of Eric Hans who is a Cart Attendant and Van Driver in the Special Services Department.

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN
Nays: NONE
Absent: NONE
Abstentions: NONE

MOTION CARRIED 7-0.

RECOMMENDED APPROVAL OF SETTING BUDGET STUDY SESSION MEETINGS ON MAY 3RD & MAY 4TH, 2021 AT 6:00PM.

MOTION by Bridges, support by Knol, that the City Council of Farmington Hills hereby approves establishing the budget study session meeting dates of May 3rd and May 4th, 2021 at 6:00pm to be held remotely via Zoom webinar.

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN
Nays: NONE
Absent: NONE

Abstentions: NONE

MOTION CARRIED 7-0.

RECOMMENDED APPROVAL OF THE CITY COUNCIL STUDY SESSION MEETING MINUTES OF MARCH 22, 2021.

MOTION by Bridges, support by Knol, that the City Council of Farmington Hills hereby approves the City Council study session meeting minutes of March 22, 2021.

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN

Nays: NONE

Absent: NONE

Abstentions: NONE

MOTION CARRIED 7-0.

RECOMMENDED APPROVAL OF THE CITY COUNCIL REGULAR SESSION MEETING MINUTES OF MARCH 22, 2021.

MOTION by Bridges, support by Knol, that the City Council of Farmington Hills hereby approves the City Council regular session meeting minutes of March 22, 2021.

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN

Nays: NONE

Absent: NONE

Abstentions: NONE

MOTION CARRIED 7-0.

ADDITIONS TO AGENDA

None.

ATTORNEY REPORT

City Council received the Attorney Report.

CLOSED SESSION

CONSIDERATION OF APPROVAL TO ENTER INTO A CLOSED SESSION TO DISCUSS PENDING LITIGATION REGARDING JOAN GREENFIELD V CITY OF FARMINGTON HILLS (NOTE: COUNCIL WILL RETURN TO OPEN SESSION IMMEDIATELY FOLLOWING THE CLOSED SESSION).

MOTION by Massey, support by Strickfaden, that the City Council of Farmington Hills hereby approves entering into a closed session to discuss pending litigation regarding *Joan Greenfield v City of Farmington Hills*.

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND STRICKFADEN

Nays: NONE
Absent: NONE
Abstentions: NONE

MOTION CARRIED 7-0.

Council entered back into open session.

ADJOURNMENT

MOTION by Massey, support by Strickfaden, to adjourn the regular session City Council meeting at 11:12pm.

Roll Call Vote:

Yeas: BARNETT, BOLEWARE, BRIDGES, KNOL, MASSEY, NEWLIN AND
STRICKFADEN
Nays: NONE
Absent: NONE
Abstentions: NONE

MOTION CARRIED 7-0.

Respectfully submitted,



Pamela B. Smith, City Clerk

Pam Smith

From: CEO <communityequityorg@gmail.com>
Sent: Sunday, April 11, 2021 9:59 PM
To: Pam Smith; Coleman-Burns, Patricia; Mary Mullison
Subject: Policing Innovations and City Council Support

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hello, please read this letter during public comments at the City Council meetings. Thank you.

Dear City Council Members,

The Farmington/Farmington Hills Beloved Community Initiative and Community Equity Organization are receiving a grant from the Hudson Webber Foundation in Detroit that is focused on establishing a framework for a collaborative and mutually agreeable process of linking our communities to safe policing.

We are thrilled that the Farmington Hills Police Department and Farmington Public Safety Department are supportive of this important work to identify and support pathways for investment, leadership, and impact on community projects that address systemic inequities in policing and public safety. By creating space for residents to raise concerns and suggest ideas for solutions, together, we can contribute to supporting our police in upholding their mission to enhance the quality of life, safety and security of the community with professional services that value and respect the civil rights of all people.

In Mayor Barnett's June 2020 Proclamation on behalf of the City Council, she lauded the Farmington Hills Police Department for affirming its responsibility to listen to the diverse experiences of the people in Farmington Hills. We are grateful for FHPD's willingness to bolster their existing efforts through the work outlined in the Hudson Webber Community Policing Innovations Fund grant.

We are calling on both of the city councils to support both in spirit and in action the shared work that will be advanced through this grant. We ask that you support policies and initiatives that build on the strengths of our wonderful community to assure that current and future residents can safely live, work, attend school, shop, grow businesses, and enjoy community spaces--particularly residents who are Black, Indigenous, People of Color, LGBTQ+, immigrants, or who have disabilities.

Farmington/Farmington Hills residents are eager to support and engage in efforts to address systemic inequities in policing and public safety. We ask that you join FHPD in listening to community members' experiences and take advantage of this incredible opportunity for our community to lead others in the state and the nation in developing community-engaged, equitable, and just policing.

Sincerely,

Members of Community Equity Organization

Pam Smith

From: Cheryl Willette <[REDACTED]>
Sent: Sunday, April 11, 2021 5:07 PM
To: Pam Smith; Mary Mullison
Subject: FW: Hudson Webber Foundation Community Policing Innovations Grant

Importance: High

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Dear Ms. Smith and Ms. Mullison,

I understand that the request to have the following letter read at the City Council meetings must be sent to the two of you first. May I ask that this letter be read at the next Farmington Hills City Council meeting and if at all possible that it be emailed to Farmington City Council Members as they will not be meeting in time for the deadline of April 16. Anything you can do to facilitate is greatly appreciated.

*Sincerely,
Cheryl Willette*

Dear Mayors Bowman and Barnett, Members of the Farmington/Farmington Hills City Councils, Dave Murphy and Gary Mekjian;

Your action is needed now. Please support the initiative offered by the Hudson Webber grant for our communities:

Members of the Beloved Community Initiative and the Community Equity Organization have received word that the Hudson Webber Foundation will fund a grant for improving the partnership and communication between the Police Departments in Farmington/FH and the community. I am excited about the possibilities this offers. AND I am cognizant of the fact that the police and public safety officers, who are working hard to provide service and protection, may not see the need for this kind of effort in the same way that many in our community see it.

As a mature citizen of Farmington and as a member of the greater Farmington Community, who identifies as white, and through my participation in the Beloved Community Dialogues, I have learned so much about how marginalized people in our communities see the police in a completely different way than I have been privileged to experience them.

There is a disconnect between how the public safety officers and leaders in our community see their work and how many in our community experience it. And there is statistical information that shows uneven numbers regarding policing, especially among people of color in our community and those who travel through it. This is true, as well, in neighboring cities.

The goal is to use this grant to create a space where true partnership is realized between law enforcement and all members of our community. That can apply also to those who are passing through.

As a citizen who loves living in greater Farmington, I urge you to embrace this opportunity to build a coalition with a diverse group of people—to seize this chance—to demonstrate that law enforcement in Farmington and Farmington Hills is leading from the front, not following from behind. And that real dialogue, that means respectful listening and honoring different perspectives from all sides, can accomplish something that many cities are struggling with.

I urge both city councils to join with the partners of this grant by submitting a letter of support, and hopefully, a memorandum of understanding by the April 16 deadline. I would love to see our cities leading the way while so many other cities are still talking about what needs to be done.

Thank you for accepting my comments,

Cheryl Willette

Sent from [Mail](#) for Windows 10

Pam Smith

From: Cheryl Shah <[REDACTED]>
Sent: Sunday, April 11, 2021 5:52 PM
To: Pam Smith
Subject: Council Meeting Public Comment

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Please read this letter as a public comment in the city council meeting. Thank you.

Dear City Council Members,

I am a Farmington Hills resident writing to support efforts to enhance safe policing of our whole community.

We have a remarkable and admirable police force. We also have a wonderful opportunity to learn, grow, and become even better. We all need each other's perspectives to understand things that we do not experience for ourselves, to achieve the goal that everyone is able to feel equally protected and served by our police officers.

Please lend your full support to The Farmington/Farmington Hills Beloved Community Initiative and Community Equity Organization as they work to support the Farmington Hills Police Department and Farmington Public Safety Department in identifying and closing gaps in equitable community policing.

Sincerely,
Cheryl Shah

Pam Smith

From: Katie Hayes <[REDACTED]>
Sent: Sunday, April 11, 2021 6:10 PM
To: Pam Smith
Subject: Re: Help make FH a leader in community policing and racial justice

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Please read the previous message for public comment during the Monday, April 12 City council meeting.

On Sun, Apr 11, 2021, 5:51 PM Katie Hayes <[REDACTED]> wrote:

Dear City Council Members,

I am Katie Hayes, a Farmington Hills resident writing to support the efforts to establish a framework for a collaborative and mutually agreeable process of linking our communities to safe policing.

It is important to me that we assure the safety of all--including residents who are Black, Indigenous, People of Color, LGBTQ+, immigrants, or who have disabilities. This is an issue that affects me, my neighbors, and friends personally.

I have witnessed community members exhibiting racial bias and hyper-vigilance in many areas of our community: in my neighborhood, in shopping areas, and in parks. I often see Black people and people of color identified as "suspicious" when white residents engaged in the same behavior are not. In many cases I see that the police are contacted, and this causes me a great deal of fear for the safety of my friends and neighbors. I realize that many of these calls are because FHPS is good at community policing--people feel like they are accessible and helpful. However, in my experience, those are white people like me. This grant has the potential to assure that our Black and brown residents enjoy that same benefit and peace of mind living in this wonderful community.

Please lend your full support to The Farmington/Farmington Hills Beloved Community Initiative and Community Equity Organization as they work to support the Farmington Hills Police Department and Farmington Public Safety Department in enacting equitable and just community policing.

Sincerely,
Katie Hayes

Pam Smith

From: Kelly Burns Goldberg <[REDACTED]>
Sent: Sunday, April 11, 2021 7:18 PM
To: Pam Smith
Subject: To the Mayor and City Council of Farmington Hills: Support of Community Grant for Improved Police-Citizen Relations

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Dear Mayor Barnett and Council Members,

I write in support of the joint grant which the Community Equity Organization and the Beloved Community Initiative, well respected groups in our communities, have received from Hudson Webber Foundation for the improvement of communication and partnership with the police departments of Farmington and Farmington Hills.

As a Farmington Hills resident since 2002, I have great respect for the professionalism of our FHPD and have had positive interactions with our officers. I am however, also a White, bespectacled woman of small stature.

Despite my own positive interactions, I have always been wary and ultra cautious when squiring my sons' diverse friend group around local businesses. Suddenly I was aware of the 711 clerk had to adjust drinks in the bottom shelf of a cooler for the entire time that my group was there. Or I could watch the grocery clerks who suddenly moved from the cashier area to the snack aisle. That never happened when I was there with just my own White sons.

I cannot count the times that I have sat and watched a traffic stop, an accident, or kept someone company while they waited for family to come after an accident. Because I do not have confidence that my Black neighbors, and their children will return home safely, despite being model residents.

Chief Nebus had started some important conversations before his retirement, and seemed aware of the importance of making all of our residents feel safe and respected by his officers. It would be wonderful to see his work continued.

I respectfully ask you to embrace this opportunity to move our community forward in this important work, with the Beloved Community Initiative and the Community Equity Organization, and to engage our entire FHPD command, admin, and staff in this vital work.

Respectfully,

Kelly Goldberg

City of Farmington Hills
Mayor Barnett and City Council Members
31555 W. Eleven Mile Rd.
Farmington Hills, MI 48336

RE: Public Comment 12 April 2021 City Council Meeting

My name is Thomas Shurtleff, residing at 29131 Bannockburn in Farmington Hills and I write in support of efforts seeking accountable community safety. Each tax-payer, their families, their friends, those commuting to and through the City of Farmington Hills and City of Farmington benefit from equitable policing and community safety/security services.

I know that both communities are continuously named “safest” by various ranking and polling platforms and that both have worked hard to establish nationally accredited law enforcement services. It is critically important to me that WE seek to listen to the ‘lived’ experiences and impressions of ALL, particularly the underserved and those too often excluded or marginalized (e.g. Black, Indigenous, People of Color, LGBTQ+, immigrants, those suffering economic challenges, or those differently-abled).

This is an issue that affects me as well as our entire communities collective “worth”. Historically our community enjoys rich diversity within its population and has led in developing dialogue as a means of seeking to establish tolerance, equity and understanding. An often proclaimed and celebrated capacity.

Please lend your full support to The Farmington/Farmington Hills Beloved Community Initiative and Community Equity Organization as they work to support the Farmington Hills Police Department and Farmington Public Safety Department in enacting equitable and just community policing.

with commitment and sincerity

Thomas Shurtleff

[Redacted signature block]

Pam Smith

From: Sue Ross <[REDACTED]>
Sent: Sunday, April 11, 2021 11:05 PM
To: Pam Smith
Cc: Cheryl Willette; Patricia Coleman-Burns
Subject: Beloved Community Initiative and Community Equity Organization

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Dear City Council Members,

As a concerned citizen and Farmington Hills resident, I am writing to support efforts to establish a framework for a collaborative and mutually agreeable process of linking our communities to safe policing.

Ours is a highly diverse community, and as such carries with it the richness and the challenges of assuring members of every race, religion, gender, ability/disability, and national origin are able to live harmonious, peaceful, and productive lives. As a member of the Jewish faith who sits on the Regional Board of the Antidefamation League, a Holocaust educator, and member of MCMR, this issue is one that drives and define me.

At the Holocaust Center, we teach children and adults the horrific end-game that can result when individuals are divided and set against one another...neighbor against neighbor, due to stereotypes, hatred, xenophobia, and ignorance.

The ADL has dedicated its work to both identifying and quashing the White Supremacy movement that continues to proliferate throughout our state by working in collaboration with both our exemplary local police force and the FBI. This, while working with community organizations and schools to provide students, teachers and administrators the tools to create "No Place for Hate."

As a volunteer with the ACLU, I have worked closely with the leadership of the Farmington Hills Police Department on issues affecting the fair treatment of immigrants among us. The mutual respect and cooperation developed between the police and community members has proven fruitful in solidifying an environment of access and trust, demonstrating the power of such partnerships.

For these reasons, I fully support the efforts of our local Beloved Community Initiative and Community Equity Organization in support of Farmington Hills' Police and Farmington's Public Safety Departments. Their work to enact equitable and just community policing practices is the foundation upon which our community can exist as a safe and welcoming place for all.

Please feel free to contact me with any questions you might have.

Sincerely,

Sue Ross
[REDACTED]

Pam Smith

From: Heidi Cole <[REDACTED]>
Sent: Monday, April 12, 2021 10:38 AM
To: Pam Smith
Subject: Beloved Community Initiative

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Dear City Council Members,

My name is Heidi Cole, and I am a resident of Farmington Hills, MI. I am writing to support the efforts to establish a framework for a collaborative and mutually agreeable process of linking our communities to safe policing.

It is important to me that we assure the safety of all--including residents who are Black, Indigenous, People of Color, LGBTQ+, immigrants, or who have disabilities. As the parent of Black children, this is an issue that affects me personally.

Please lend your full support to The Farmington/Farmington Hills Beloved Community Initiative and Community Equity Organization as they work to support the Farmington Hills Police Department and Farmington Public Safety Department in enacting equitable and just community policing.

Sincerely,

Heidi Cole

Pam Smith

From: Talwar, Chris <[REDACTED]>
Sent: Monday, April 12, 2021 10:54 AM
To: Pam Smith
Cc: vlbarnett@aol.com; maria4farmington@gmail.com; michaelbridges@att.net; jboleware1828@sbcglobal.net; trich@richcounsel.com; samsteck@gmail.com; 2highlandsoles@gmail.com
Subject: Safe Policing for Farmington~Farmington Hills

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Dear Clerk, Mayor and City Council Members of Farmington and Farmington Hills,

I am Chris Talwar, a Farmington Hills resident writing to support the efforts to establish a framework for a collaborative and mutually agreeable process of linking our communities to safe policing.

It is important to me that we assure the safety of all--including residents who are Black, Indigenous, People of Color, LGBTQ+, immigrants, or who have disabilities.

As a longtime resident of Farmington Hills (29 Years (+) and a person of color, this is an issue that affects me and my family (and wider community) personally.

My father was a Policeman and very much cared about full community involvement in policing. He was of the mindset that we are stronger together and with full collaboration of all stakeholders, Police and ALL communities alike, the wellbeing of society would be best served, especially the more vulnerable. He believed the role to safeguard the community in its fullest sense, not just to police (and control) people in the interest of those in power (and their vested interest), was the best way to build a more perfect and democratic world. I suffered racism as a child growing up in the UK and there were a couple of occasions I was glad to have the protection of my local community "Bobby". They also in fact sponsored me to attend one of the first Race Relations Conferences in our County, as a young 17 year old. BUT also sad to say, I suffered racism at the hands of a certain group in the Police called the SPG (Special Patrol Group).

Now as a proud American (for the past ~17yrs) and long-term Farmington Hills resident, I believe as open, honest, transparent and growingly more collaborative relationship between Police and all peoples is the best foundation we can leave for successive generations to come, whilst ensuring the vitality and success of both our wonderful cities.

Please lend your full support to The Farmington/Farmington Hills Beloved Community Initiative and Community Equity Organization as they work to support the Farmington Hills Police Department and Farmington Public Safety Department in enacting equitable and just community policing.

(I would appreciate it much if you could forward my letter to others on both City Councils whose emails I do not have readily to hand)

Sincerely,

Pam Smith

From: Jackie Boleware
Sent: Monday, April 12, 2021 5:40 PM
To: Pam Smith
Subject: Fwd: Safe Policing

Fyi
Get [Outlook for iOS](#)

From: Debra Hemmye <[REDACTED]>
Sent: Sunday, April 11, 2021 10:41:07 AM
To: Jackie Boleware <JBoleware@fhgov.com>
Subject: Safe Policing

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Dear Mayor Pro-Tem Boleware,

I am Debra Hemmye, a Farmington Hills resident, am writing to support the efforts to establish a framework for a collaborative and mutually agreeable process of linking our communities to safe policing.

It is important to me that we assure the safety of all--including residents who are Black, Indigenous, People of Color, LGBTQ+, immigrants, or who have disabilities. As a white person who is very disturbed about the inequities of policing that I see in our country and in our community, this is an issue that I care deeply about.

Please lend your full support to The Farmington/Farmington Hills Beloved Community Initiative and Community Equity Organization as they work to support the Farmington Hills Police Department and Farmington Public Safety Department in enacting equitable and just community policing.

Sincerely,

Deb Hemmye

Pam Smith

From: Jackie Boleware
Sent: Monday, April 12, 2021 5:38 PM
To: Pam Smith
Subject: Fwd: Police Profiling in Farmington/Farmington Hills

Wants read into the record
Get [Outlook for iOS](#)

From: Latricia Hemphill <[REDACTED]>
Sent: Monday, April 12, 2021 5:28:53 PM
To: Jackie Boleware <JBoleware@fhgov.com>
Subject: Police Profiling in Farmington/Farmington Hills

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Dear Mayor Pro Tem Boleware,

I am Latricia Hemphill, a 25 year Farmington Hills resident writing to support the efforts to establish a framework for a collaborative and mutually agreeable process of linking our communities to safe policing.

It is important to me that we assure the safety of all--including residents who are Black, Indigenous, People of Color, LGBTQ+, Immigrants, or who have disabilities. As a family in Farmington and Farmington Hills, my brother and other young males of color have been pulled over for no violation. My brother was pulled over for balloons in his car and was requested to remove himself from the car to be searched.

*Since 2018 a segment of this community with the assistance of the Michigan ACLU has attempted to work with the former Farmington Hills Police Chief and the former Mayor of Farmington Hills, who publicly stated that **there is no police profiling in Farmington and Farmington Hills**. I and others believe the practice of profiling continues.*

Please lend your full support to The Farmington/Farmington Hills Beloved Community Initiative and Community Equity Organization as they work to support the Farmington Hills Police Department and Farmington Public Safety Department in enacting equitable and just community policing.

I have learned that open collaboration and dialog with the police department and the Farmington Hills City Manager is uncomfortable. I do understand your perspective as we feel uncomfortable when pulled over while driving Black, Indigenous, People of Color, LGBTQ+, and Immigrants.

Please lend your full support to The Farmington/Farmington Hills Beloved Community Initiative and Community Equity Organization as they work to support the Farmington Hills Police Department and Farmington Public Safety Department in enacting equitable and just community policing.

Sincerely,

Latricia C. Hemphill

Pam Smith

From: Steven Artt <[REDACTED]>
Sent: Monday, April 12, 2021 11:10 AM
To: Pam Smith
Subject: Beloved Community Initiative

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Pam Smith, City Clerk
City of Farmington Hills

I am Steven Artt, a Farmington Hills resident writing to support the efforts to establish a framework for a collaborative and mutually agreeable process of linking our communities to safe policing.

It is important to me that we assure the safety of all--including residents who are Black, Indigenous, People of Color, LGBTQ+, immigrants, or who have disabilities.

I fully support The Farmington/Farmington Hills Beloved Community Initiative and Community Equity Organization as they work to support the Farmington Hills Police Department and Farmington Public Safety Department in enacting equitable and just community policing.

Sincerely,
Steven Artt

Pam Smith

From: Sreela Datta <[REDACTED]>
Sent: Monday, April 12, 2021 1:18 PM
To: Pam Smith
Subject: Please read for public comment at City Council meeting - thank you

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Dear City Council Members,

I am Sreela Datta, a long time resident of Farmington Hills. I was really pleased to hear that the Beloved Community Initiative and the Community Equity Organization have received a grant from the Hudson Webber Foundation for a partnership with the police departments of Farmington and Farmington Hills.

Every story of police violence against a person of color or someone with a disability breaks my heart. I am particularly fearful for my brown-skinned, autistic son. I know that he will never be able to explain himself or keep his anxiety in control if confronted by the police. I cannot forget the last words of Elijah McClain who tried so hard to be accommodating and understanding even when he was being choked to death. He reminded me so much of my son who keeps apologising when he doesn't get things right.

Our experience with the Farmington Hills police has been great so far. Also, as far as I know, nothing as horrific as what happened to Elijah McClain and many others has happened in our cities yet. However, racism is an issue in our communities whether we like to admit it or not. Our school district has been plagued by a pattern of systemic racism that is not recognised by many in our community. Let us not wait until something terrible happens. Let us try to build relationships ahead of time so that the police and community can support each other.

I think this is exactly the work that the Farmington/Farmington Hills Beloved Community Initiative and Community Equity Organization are undertaking. Please give them your complete, heartfelt support.

Sincerely,
Sreela Datta

Ashley Hopper

From: Tanji Grant <[REDACTED]>
Sent: Tuesday, April 13, 2021 12:01 AM
To: Pam Smith
Subject: Support of the community policing grant.

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Dear City Council Members,

My name is Tanji Grant, a Farmington Hills resident writing to support the efforts to establish a long time waiting framework for a collaborative and mutually agreeable process of linking our communities to safe policing for all.

It is important to me and my family that we assure the safety of all residents who are Black, Indigenous, People of Color, LGBTQ+, Immigrants, residents who have disabilities and visitors passing through our communities.

As an African American citizen of Farmington Hills for 30 years and a mom raising two African American sons in this community, I always feared for their lives so this issue affects me personally.

My main fear was them being profiled, as we say in the black community (driving while black). I should never have to have that fear or the many conversations with them of

what to say and how to handle themselves if stopped by a police officer because my white friends do not have or ever think to have this sort of conversation with their kids.

I am a past Co-Chair of the Multi Cultural Multi Racial Community Council of Farmington/Farmington Hills, I understand the importance of community partnership with the police department so that trust is gained and fear is taken away! It's not a choice, it's a must for our communities more so than ever based on all the unjustifiable police brutality and killings of innocent people of color that is happening across our country

Please lend your full support to the Farmington/Farmington Hills Beloved Community Initiative and Community Equity Organization as they work to support the Farmington Hills Police Department and Farmington Public Safety Department in enacting equitable and just community policing.

My regards,

Tanji Grant